

Allergan Canada Named One of Canada's Top 50 Best Small and Medium Employers

MARKHAM, ON (February 10, 2010) - Allergan Canada is pleased to announce it has been ranked 40th among the Top 50 Best Small and Medium Employers in Canada. The study, now in its sixth year, is published in the Globe and Mail and PROFIT Magazine.

"We are very proud to be listed among the Top 50 Best Small and Medium Employers in Canada," said Kevin Skule, President, Allergan Canada. "The ranking recognizes our efforts toward being an employer of choice, while participating in the survey itself enables us to formally gather employee feedback on areas where we can continue to improve our offering to them."

Becoming a Top Best Small and Medium Employer is a very detailed and competitive process. This national awards program recognizes top employers in Canada with between 50 and 400 employees. This study mirrors the renowned Best Employer in Canada initiative run by partner, Hewitt Associates; however, it caters to smaller businesses.

The rankings are primarily determined using the results from Employee Opinion Surveys where 21 key engagement drivers are detailed and analyzed. The evaluation process also includes the assessment of organization practices and perspectives from the leadership team.

Study partners include Queen's School of Business, Queen's Centre for Business Venturing and Hewitt Associates. More information about the Best Small & Medium Employers in Canada is available online at <http://business.queensu.ca/qcbv/sme>.

About Allergan

Founded in 1950, Allergan, Inc., with global headquarters in Irvine, California, is a multi-specialty health care company that discovers, develops and commercializes innovative pharmaceuticals, biologics and medical devices that enable people to live life to its greatest potential - to see more clearly, move more freely, express themselves more fully. The Company employs approximately 8,500 people worldwide and operates state-of-the-art R&D facilities and world-class manufacturing plants. In addition to its discovery-to-development research organization, Allergan has global marketing and sales capabilities with a presence in more than 100 countries. In Canada, Allergan employs more than 170 people and has a corporate head office in Markham, Ontario.

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